

TOWN OF HAW RIVER FIRE CHIEF

The Town of Haw River, North Carolina, centrally located on the I-40/I-85 Corridor between Greensboro and Durham is seeking a progressive and innovative Fire Chief. Serving a resident population of 2,488 within the Town and a resident population of approximately 4,500 in the unincorporated fire district with a total of 14.4 square miles, the Fire Chief leads a career staff of 3 full-time shift firefighters, 6 part-time firefighters and 25 on-call volunteers with an annual operating budget of \$440,000.00. There is a stipend program for volunteers and a robust automatic aid program with neighboring fire departments in Alamance County. The department currently is rated as an ISO Class 4. The Fire Chief will be heavily involved in the day-to-day operations of the Fire Station and response to all-hazards emergencies within the Town of Haw River and the unincorporated community that is served.

Priorities: Some key priorities of the next Fire Chief will include development of a strategic plan for the Fire Department; ensuring a culture of consistency, accountability and engagement; working proactively with other Town departments and external stakeholders to meet community expectations; evaluating current department policies and procedures and creating new ones together with staff for effective response and strengthening all partnerships.

Expectations: The ideal candidate must have experience in managing municipal budgeting. In addition, the Fire Chief shall have a calm demeanor and steady hand and be a natural and effective communicator with every sector the Fire Department engages with, from the employees, the community, elected officials, and other community partners, demonstrating the ability to relate to individuals of all backgrounds and educational levels. The Fire Chief will oversee a 24/7, 365-day operation and will require leadership and regular emergency response beyond business hours including nights, weekends and holidays.

Requirements: Associate degree in Fire Science, Public Administration, or a related field. Prior experience in a Fire or Fire/ EMS department (10 years preferred) including supervisory experience at the company officer level (5 years preferred) in a Fire or Fire/EMS department. Previous experience as a Chief Officer and experience in a volunteer or combination department in a leadership role are also preferred. Bachelor's degree or higher in Fire Science, Public Administration, or a related field is also preferred. Chief Fire Officer Designation (CFO) is also preferred. Candidates must have (or be able to obtain within a short period of time) the following certifications or credentials issued by the State of North Carolina Firefighter 2, Chief 101, Emergency Medical Technician, Class B driver's license.

Compensation: Hiring range for this position is \$47,807.21 to \$64,000, commensurate with experience and is FLSA Exempt. The Town of Haw River participates in the North Carolina Local Government Retirement System (NCLGERS) and provides a competitive benefits package to all full-time Town employees.

Application: Candidates should apply to <http://townofhawriver.com/JobOpportunities>. Applications are to be submitted to Lesley Gonzalez lgonzalez@townofhawriver.com or dropped off at Town of Haw River located at 403 E. Main Street, Haw River, NC 27258. An assessment process including multiple skill evaluation exercises is planned for this selection process.