



Town of Haw River Town Council Meeting Monday, August 2, 2021

The Haw River Town Council held its regular meeting on Monday, August 2, 2021, in the Haw River Municipal Building at 6:00 pm.

Council Members Present: Mayor Kelly Allen, Mayor Pro-Tem Lee Lovette, Steve Lineberry, and Patty Wilson

Council Members Absent: None

Other Members Present: Town Manager Sean Tencer, Town Clerk Lesley Gonzalez, Town Attorney Charlie Davis, and Jacob Wright

Mayor Kelly Allen called the meeting to order and gave the invocation at 6:00 pm.

Consent Agenda

Approval of the Town Council Minutes from July 12, 2021, regular meeting.

Councilmember Lovette made a motion to approve the Consent Agenda. Councilmember Lineberry seconded the motion.

Motion carried 4-0

Old Business

None

Public Hearing

None

New Business

Mayor Kelly Allen asked Manager Tencer to go over the new updated Town of Haw River Employee Handbook, Personnel Manual, and the Policy & Procedure Manual. During the discussion, Manager Tencer proposed a change that was not currently printed in the revised version. He proposed to revert

back the retiree's health insurance coverage for to the old policy prior to year 2010. He suggested removing the coverage for the 5 to 10 year of employee service. Any employee with 15 to 20 years of service shall receive 75% coverage, and any employee that serves 20 or more years will receive 100% coverage. Mr. Tencer said this might help with retention since the it's hard to compete with other municipalities with salaries.

Councilmember Lovette suggested that new employees need to review the personnel manual and get with human resources if they have any questions. Current employees will need to sign off that they have received and accepted the new employee handbook, personnel manual, and policy and procedures book.

There was some discussion regarding the compensatory leave, but it was decided to cap it at 200 hours for Non-Exempt Employees. Town Council would like to revisit this in the future to make sure that any final payouts do not exceed our budgets.

Councilmember Lineberry made a motion for Town Council to approve the Town of Haw River Employee Handbook, Personnel Manual, and the Policy & Procedure Book with all of the changes suggested during the meeting.

Councilmember Wilson seconded the motion.

Motion carried 4-0

Manager's Reports

Lang Street Pump Station – Possible USDA loan with 2-3 % interest with financing up to 40 years. Possible 45% grant involved due to low poverty level on that census tract. Town staff and AWCK are starting to work with USDA on this. Since construction costs are so high at this time, we will continue to monitor the situation.

PTRCG – Town staff has sent Town Council all documents regarding the new personnel manual. This includes the employee handbook, the personnel manual, and the policy and procedure manual. This will be on the agenda for the August town council meeting.

Hanover Road I&I - The Town is still investigating the I & I from the Hanover Road outfall. Gavel and Dorn have removed the sewer meters, and the town is waiting on a final report to see what is going on.

Mural Painting - The Town will be hosting the painting of the mural (side of the museum) on Saturday, July 24th from 10am – 3pm.

Rezoning Request - The rezoning on Trollingwood Road (parcel id# 152828) (next to Nova-Flex) was tabled by the Haw River Planning Board until the next meeting on August 24th not August 16th.

Repaving of Main Street – NCDOT is planning to pave East and West Main Street from North Church Street to Highway 70 within the next few weeks.

Police National Night Out will be on August 3rd from 6pm to 8 pm at Red Slide Park.

Property Liens with Alamance County - Town Attorney Charlie Davis reported back to Council regarding getting Alamance County to recover liens and delinquent water accounts. Mr. Davis stated that Alamance County was not interested at this time.

Town Council Announcements

Mayor Allen made an announcement that the Haw River Elementary School is having a "Clean Up" Day on Saturday August 14, 2021. Anyone interested in participating with cleaning up the exterior of the elementary school, such as pressure washing, & yard maintenance; please come out to support the Haw River Elementary School.

Adjourn

Councilmember Wilson made the motion to adjourn. Councilmember Lineberry seconded the motion.

Motion carried 4-0

Council Adjourned at 6:42 p.m.



Kelly Allen, Mayor



Lesley Gonzalez, Town Clerk